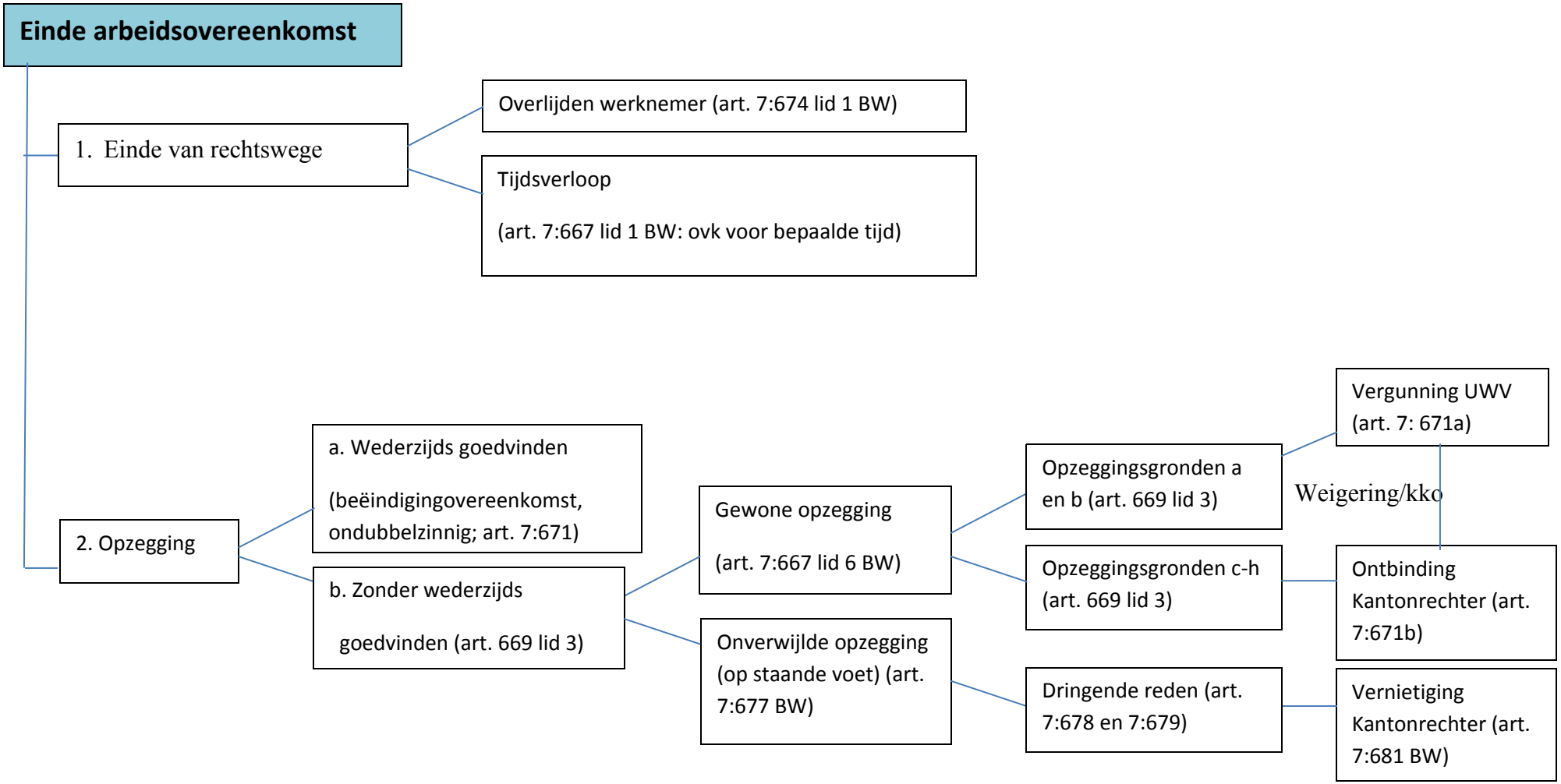Einde arbeidsovereenkomst